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Smoking Policy

It is the policy of the myhomecare.ie management that all enclosed work areas under their control is smoke free. Smoking poses a significant risk to health of smokers and to non-smokers who are exposed to second hand smoke.

This policy applies to all persons in the organisation (employees, contractors, patients, visitors, employees working in client's homes etc.). Therefore, this policy and associated procedures are communicated to all employees and in particular to new and part-time employees before they commence employment.

Non-employees who contravene legislation prohibiting smoking in the workplace are liable to criminal prosecution with an associated fine. Breaches of this policy by such persons may result in them being asked to leave and may impact their standing as supplier/contractor/consultant to the organisation.

At induction training all staff are advised that information on how to obtain help in quitting smoking is available from the National Smokers Quitline on call save 1850 201203 or the Health Promotion Department of Local HSE office.